

The “You Initiate... We Fulfil” Project: Year 3

Objectives:
inspire volunteerism in employees and encourage them to contribute back to society, build the reputation of Thaioil Group as an organization that helps society.

Background: Employees are the cornerstone of the Thaioil Group, which not only possessing the expertise and experience to drive operations, but also embodying the Company’s core value into their practice. “Volunteerism” is a key value for Thaioil Group, and the 60-Year Thaioil Volunteer Project, called “You Initiate... We Fulfil”, was first initiated in November 2020 to commemorate the Company’s 60th anniversary. In 2023, the “You Initiate... We fulfil” Project Year 3 was organized to prolong Thaioil Group’s volunteerism.

Priority Area:
Environmental and Resource Efficiency



- Approach:**
- 1.Publicize the projects during August to December 2023
 2. The Company allocates a budget of 30,000 THB per function per year for volunteer activities.

Performance 2023: Thaioil Group commits to stimulate and embed a sense of volunteerism among its employees in accordance with the Company's core value of “Social Responsibility.” As the result, the Company has implemented the “You Initiate...We Fulfil” project for the third consecutive year to invite employees and contractors to engage in community service activities. In 2023, the project was operated under the concept of “Team Spirit.” The Section Managers encourage employees and contractors within their department to participate in social activities with their knowledge, expertise, and physical and mental strength. Currently, Thaioil Group has contributed 30,000 THB per function to support the cost of materials and equipment used in such activities. In this year, there are total of 18 departments participated in the project, amounting to a total budget of 492,400 THB. This budget was utilized to organize CSR activities across various areas, including schools, charities, communities, and others.

